United Transportation Union

GENERAL COMMITTEE OF ADJUSTMENT
THE BURLINGTON NORTHERN AND SANTA FE RAILWAY
(COAST LINES)

W.E. Young General Chairman

R.B. VanNeman First Vice-Chairman

T.H. Botts Second Vice-Chairman

A.W. Grossweiler Third Vice-Chairman

D.L. Young Secretary Suite B 5 12465 Mills Ave. Chino, CA 91710 Telephone: (909) 548-2006 Fax: (909) 548-2007

November 10, 2006

Mr. Gene L. Shire General Director of Labor Relations, BNSF P.O. Box 961030 Ft. Worth, TX 76161

Dear Mr. Shire,

Per our formal conference held in my office it was agreed that when the Carrier's activations do not fall within the fifteen minutes before and after the hours of 12 a.m.-4 a.m.-8 a.m-12 p.m.- 4p.m. and 8 p.m. that would allow payment of a minimum of one hours pay at the pro rata rate or time in excess of one hour. If you concur please affix your signature.

Sincerely,

W.E. Young General Chairman I concur,

G.L. Shire General Director Labor Relations